



Academy Policy Statement of Health and Safety

The following statement sets out the health and safety objectives for Highfields Primary Academy with the aim of ensuring best practice in the management of health and safety.

Highfields Primary Academy

- Will take all reasonable steps to provide safe and healthy conditions for pupils, staff and others who are affected by its activities.
- Will implement the Delta Health and Safety arrangements within the Academy.
- Will take steps to ensure compliance with all relevant health and safety legislation.
- Accepts its responsibilities with regard to health and safety and will provide adequate resources to implement this policy including access to support from health and safety competent persons. Where necessary external specialists advice and assistance will be obtained.
- Accepts that health, safety and welfare are an integral part of all its activities and will take steps to manage these effectively.
- Expects all staff and pupils to co-operate in complying with all legal obligations and to take reasonable care of their own health and safety and have regard for the health and safety of others.
- Is committed to providing the necessary information, instruction and training to all employees and pupils where applicable.
- Acknowledges and supports the role and responsibilities of employees representatives and will give co-operation to elected Safety Representatives of recognised Trade Unions to enable them to carry out their duties effectively.
- Is committed to regular evaluation and review of its Health and Safety Policy to ensure its objectives are met and as necessary to modify policy in light of new legislation and other changing circumstances.
- Will set out full details of the organisation and arrangements for the management of health and safety in the school in separate documents.

Signed *Lucy Carlisle*

January 2017